

HOPE, Inc. Alcohol/Drug Policy

For the safety and well-being of our athletes, volunteers & coaches, there will be no drinking of alcoholic beverages or use of illegal drugs by athletes, participants, coaches or volunteers before or during practices, games or at ANY HOPE, Inc. sponsored activities.

1st infraction/warning: If a participant has been found to have been drinking alcohol or other illegal substances and/or is showing signs of impairment, the Recreation Director, Executive Director, Coach or HOPE, Inc. Board member on site should be notified immediately to remove the said participant from the activity.

2nd infraction/violation may result in loss of participation privileges of ALL HOPE, Inc. for 60 days.

Fees will NOT be refunded if loss of participation privileges occurs.

Printed Name of Participant	Date	Signature (if under 18, parent or guardian)
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HOPE, Inc. Behavior Policy

To maintain a positive and safe environment, HOPE, Inc. employees, participants, parents, family members, friends, coaches and volunteers will not use inappropriate language, intimidate, belittle, threaten, use derogatory comments or challenge fellow participants, staff, volunteers, families of HOPE, Inc. or the public.

Should any situation or issue arise at any HOPE, Inc. related event, we ask that you bring your concerns directly to a HOPE, Inc. Board member, HOPE, Inc. Recreation/Development Director or Executive Director. Parents, volunteers or spectators who do attempt to intervene and do so inappropriately, will also be considered in violation of our HOPE, Inc. Behavior Policy and the same consequences for their violations will be applied.

1st infraction will result in a verbal warning

2nd infraction will result in being asked to leave the activity

3rd infraction will not be allowed to attend any HOPE, Inc. sponsored activities for 60 days.

Printed name of participant	Date	Signature (if under 18, parent or guardian)
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